




Leon L. Williams
San Diego County
Human Relations Commission
March 4, 2021



1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT



Discussion of community raised
matters relating to the
Commission promoting positive
human relations

Agenda Item 4

The background image shows a vibrant city park scene. In the foreground, a large, active fountain with multiple water jets is the central focus, with water droplets captured in mid-air, creating a dynamic and refreshing atmosphere. To the left, a paved walkway leads towards a cluster of young trees supported by stakes. In the background, a prominent classical building with a series of tall, white columns and a red-tiled roof stands out against a clear blue sky. To the far left, a modern glass skyscraper is partially visible. On the right side of the image, more park visitors can be seen walking along a path near the fountain's edge.

Introduce New Commission
Members

Agenda Item 5

Please introduce yourself to the Commission by name and information about yourself that you would like to share with the Commission, up to 3 minutes

Feel free to include information about the following:

Community Work

Community Experience

What you are passionate about

A personal bit of information

Any demographic information you would like to share

A fun fact about yourself





Update on
Office of Equity and Racial Justice

Agenda Item 6

The background image shows a vibrant city park scene. In the foreground, a large, active fountain with multiple water jets is the central focus, with water droplets captured in mid-air, creating a dynamic and refreshing visual. The water flows over a series of low, tiered concrete walls. In the mid-ground, several people are seen walking along a paved path and sitting on a bench, enjoying the park atmosphere. Lush green trees and shrubs line the path. In the background, a prominent classical building with a large portico and columns stands out against a clear blue sky. To the left, a modern glass skyscraper is partially visible, contrasting the old and new architecture.

Development of Mission Statement for Office of Equity and Racial Justice – Update and Discussion

Agenda Item 7

Mission Statement Ad Hoc Committee

- Estela De Los Rios
- Eleanor Evans
- George Khoury
- Ellen Nash
- Gina Roberts
- Samuel Tsoi
- Daphyne Watson





Presentation on hate crimes
and hate incidents by the
District Attorney's Office

Agenda Item 8

COMBATting HATE CRIMES IN SAN DIEGO COUNTY

District Attorney Summer Stephan
Deputy District Attorney Leonard Trinh

Hate Crime Defined

- A crime committed, in whole or in part, because of a bias against one or more of the following actual or perceived characteristics of the victim:
 - Race, ethnicity, nationality
 - Religion
 - Sexual orientation
 - Gender
 - Disability
 - Association with any of the above

Hate Crimes Laws

- 1st Amendment Free Speech
- Speech alone is usually not a crime
- Unless:
 - Threatens violence against a person or group of people
 - Apparent ability to carry out the threat

Hate Incidents

May 5, 2020

[Home](#) » [Crime](#) » This Article

Santee Vons Shopper in KKK Hood Identified by Sheriff's Department

POSTED BY KEN STONE ON MAY 5, 2020 IN [CRIME](#) | [31977 VIEWS](#) | [COMMENTS](#) | [LEAVE A COMMENT](#)

Share This Article:



Photo circulated widely on social media of man wearing Ku Klux Klan hood at the Santee Vons grocery store Saturday.

By Ken Stone

The Santee Vons shopper [wearing a makeshift](#) Ku Klux Klan hood has been identified, the Sheriff's Department announced Tuesday.

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Hate Incidents

May 8, 2020

RACISM

Man with Swastika on Face Covering Spotted in Santee Grocery Store

The man was seen wearing the mask Thursday at a Food 4 Less in Santee just days after a man was seen wearing a Ku Klux Klan hood at a Vons in the same city

By Rafael Avitabile • Published May 8, 2020 • Updated on May 8, 2020 at 11:49 pm



It was the second display of racist headwear at a Santee grocery store in less than a week.

Days after a customer was spotted in a Santee Vons wearing a Ku Klux Klan hood, a shopper at a Food 4 Less in the same city was seen wearing a face covering with a swastika.



Trending Stories



SAN DIEGO UNIFIED SCHOOL DISTRICT
San Diego Unified School District Changes Grading System to 'Combat Racism'



CARLSBAD
Carlsbad High School Students Pay Tribute to Classmate



SAN DIEGO COUNTY
Latest Coronavirus Impact

Hate Incidents

July 2, 2020

[Home](#) » [Life](#) » [This Article](#)

Sight of Nazi Swastika Flag Stuns East County Motorists on I-8

POSTED BY KEN STONE ON JULY 2, 2020 IN [LIFE](#) | [131539 VIEWS](#) | [COMMENTS](#) | [LEAVE A COMMENT](#)

Share This Article:



Smartphone images of SUV with Nazi flag parked near Alpine Albertsons. Photos by Albert Aguilar

By Ken Stone

Who's driving around East County with a Nazi flag on their rear window? And why?

Advertisement

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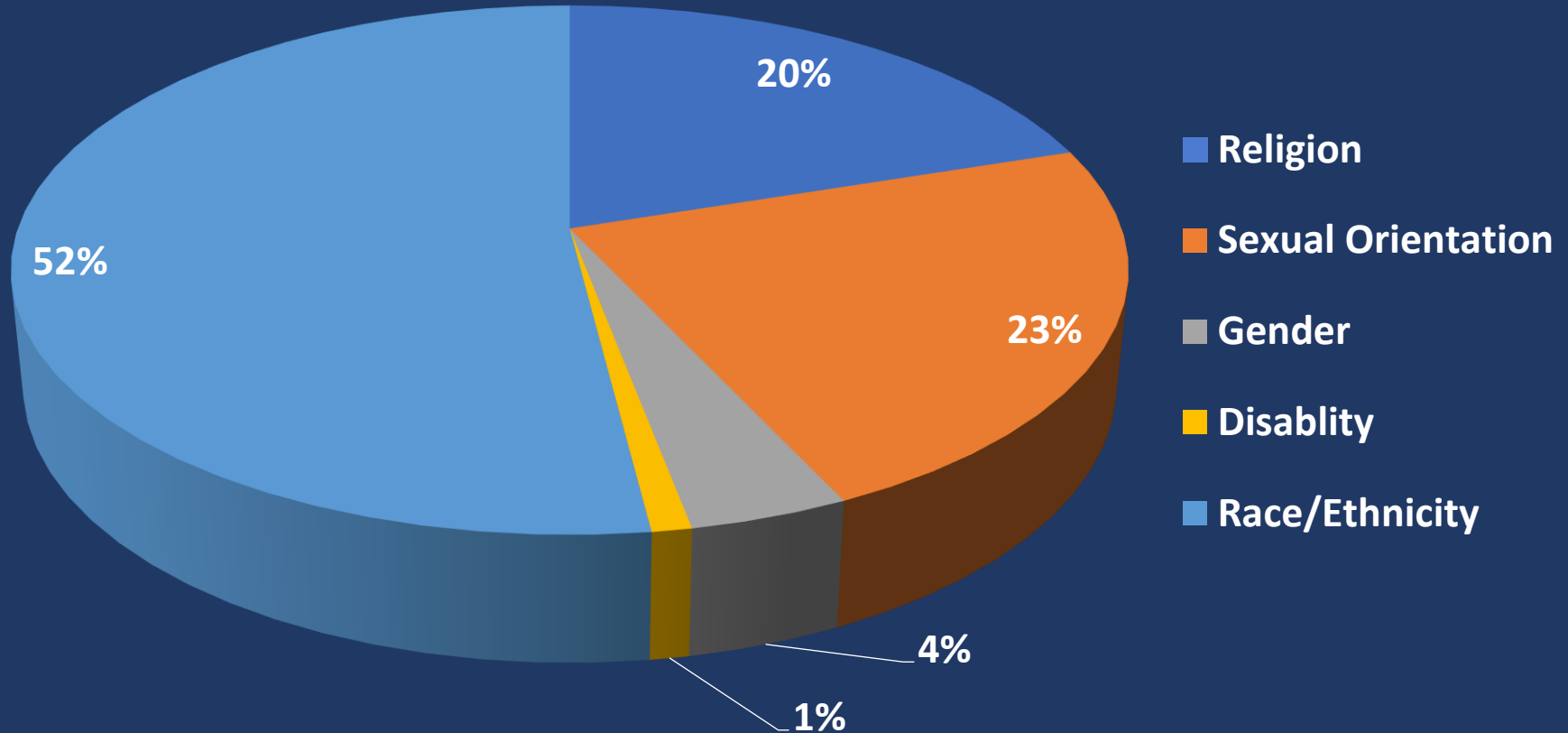
The Importance of Reporting Hate Incidents

- Hate incidents usually are precursors to hate crimes
- Can help prove identity
- Can help prove bias motivation
- Can help reluctant victims

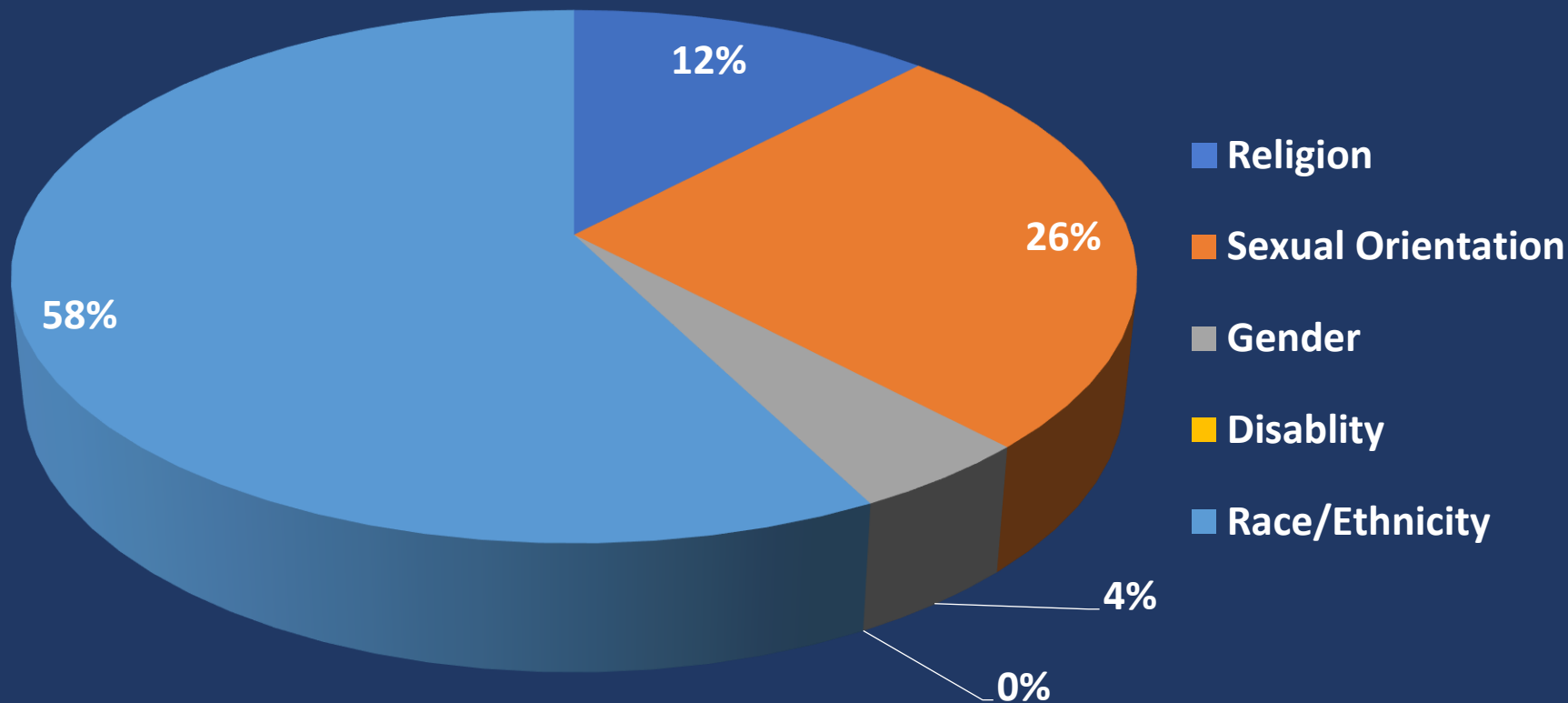
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California Hate Crimes – 2019

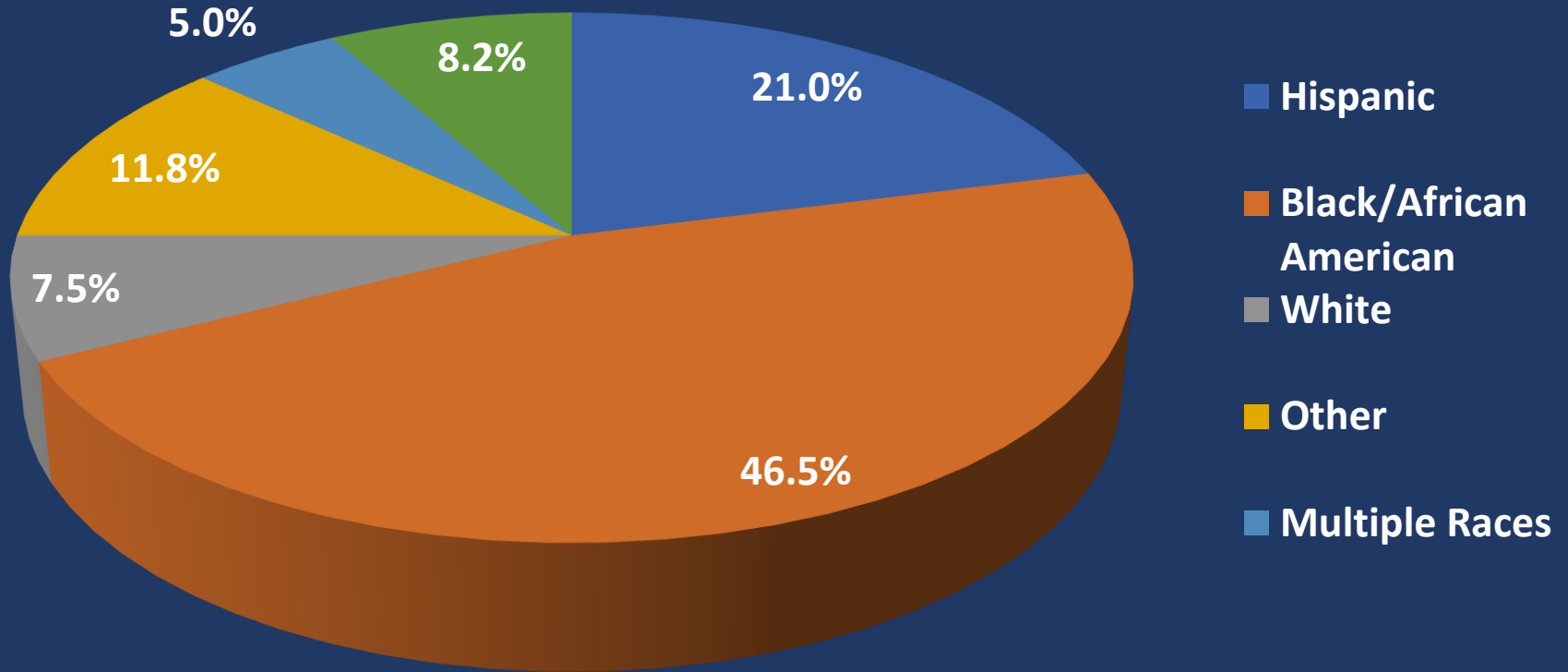


San Diego Hate Crimes – 2019



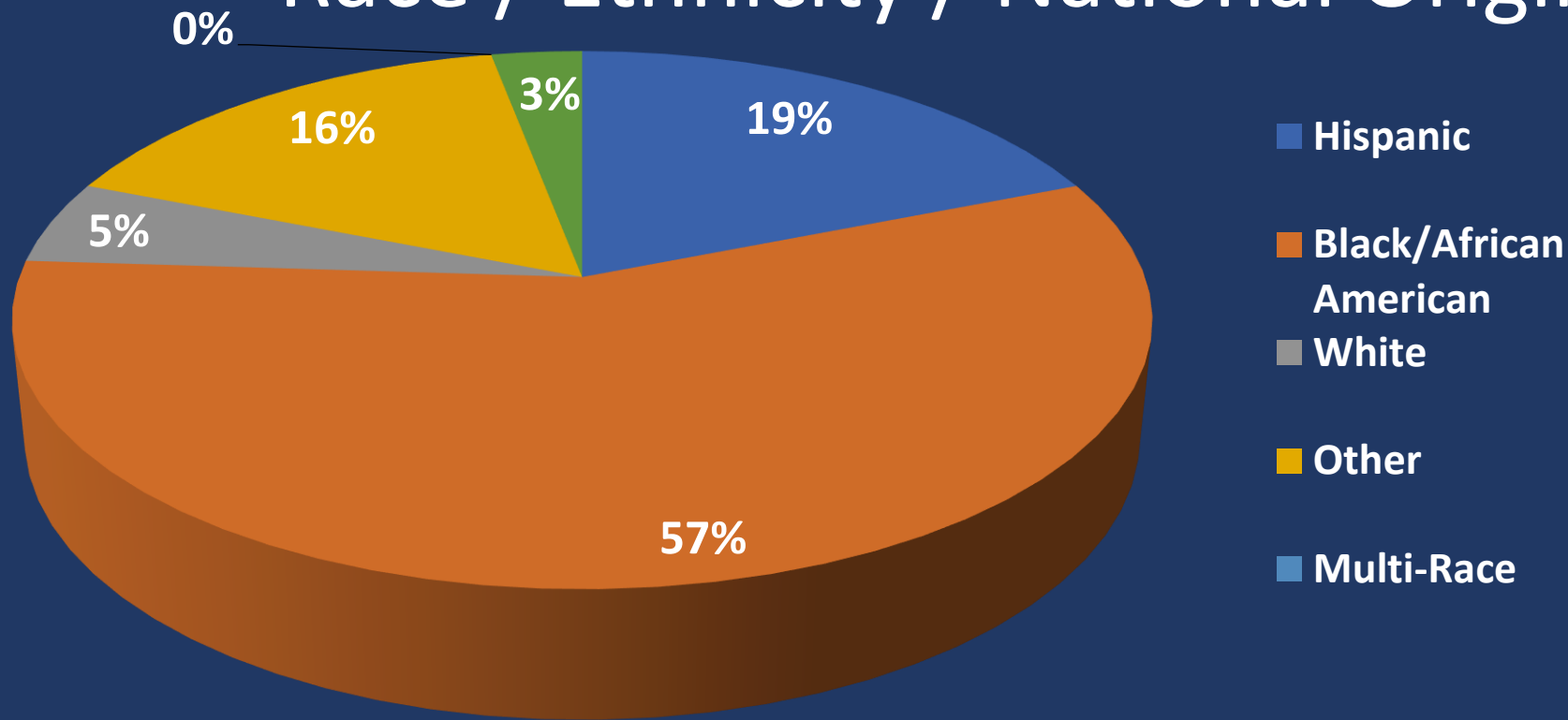
California Hate Crimes 2019

Race / Ethnicity / National Origin



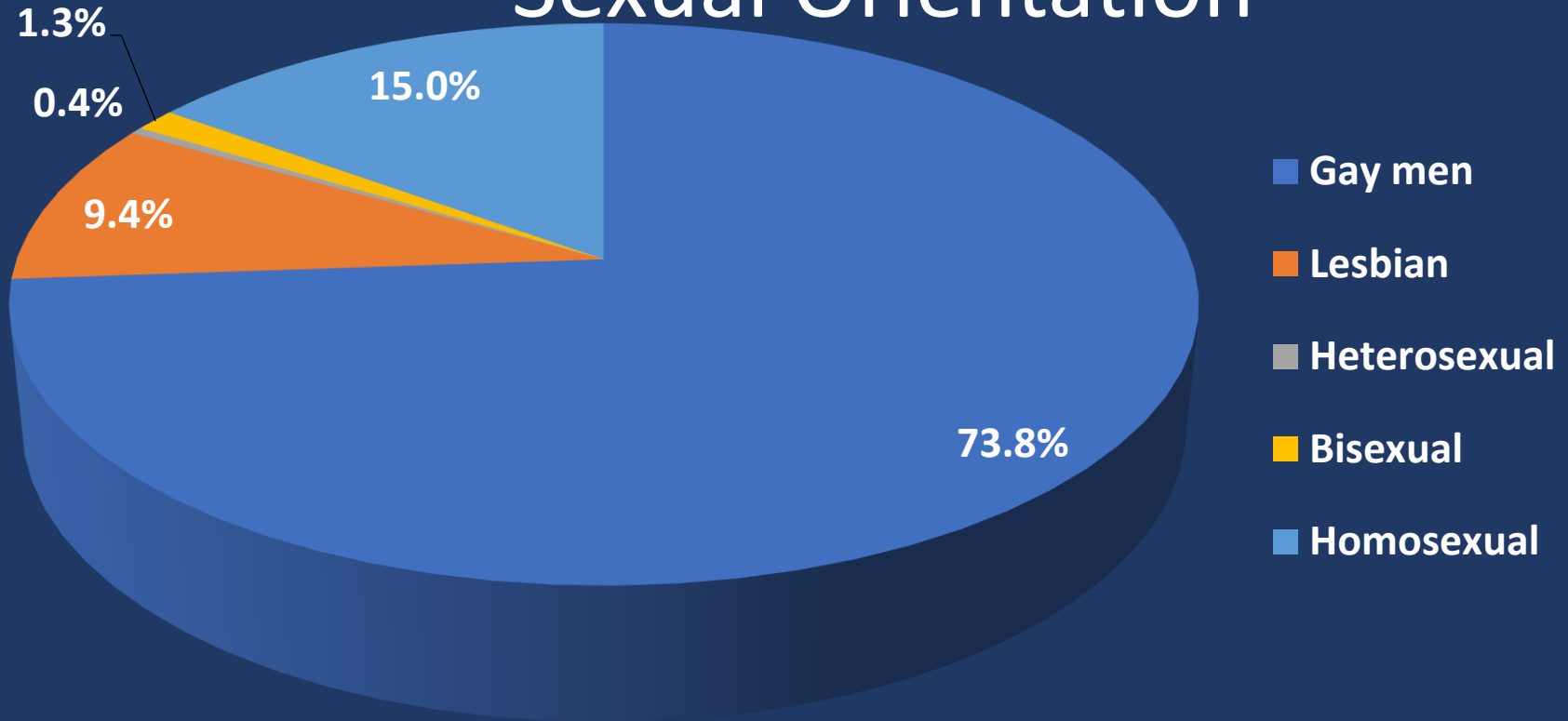
San Diego Hate Crimes 2019

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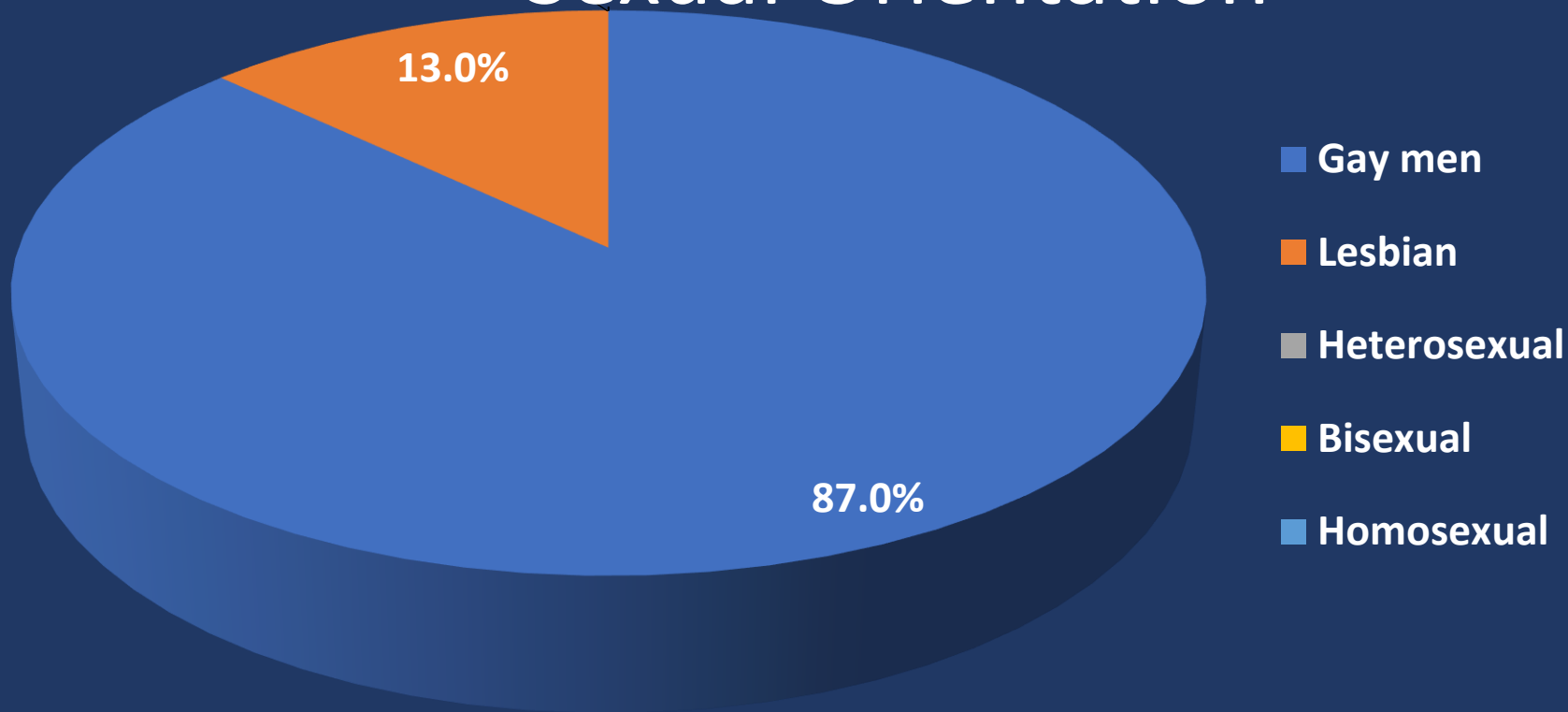
California Hate Crimes 2019

Sexual Orientation



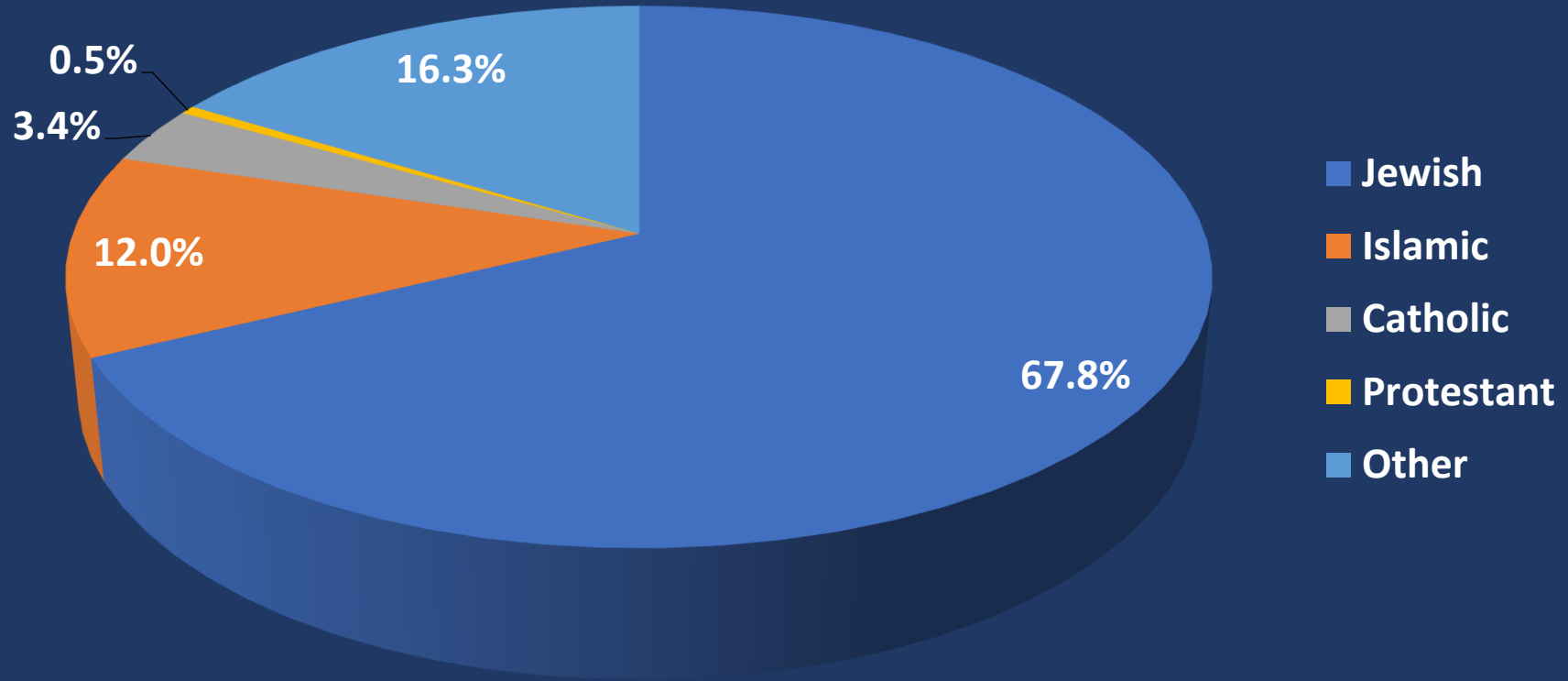
San Diego Hate Crimes 2019

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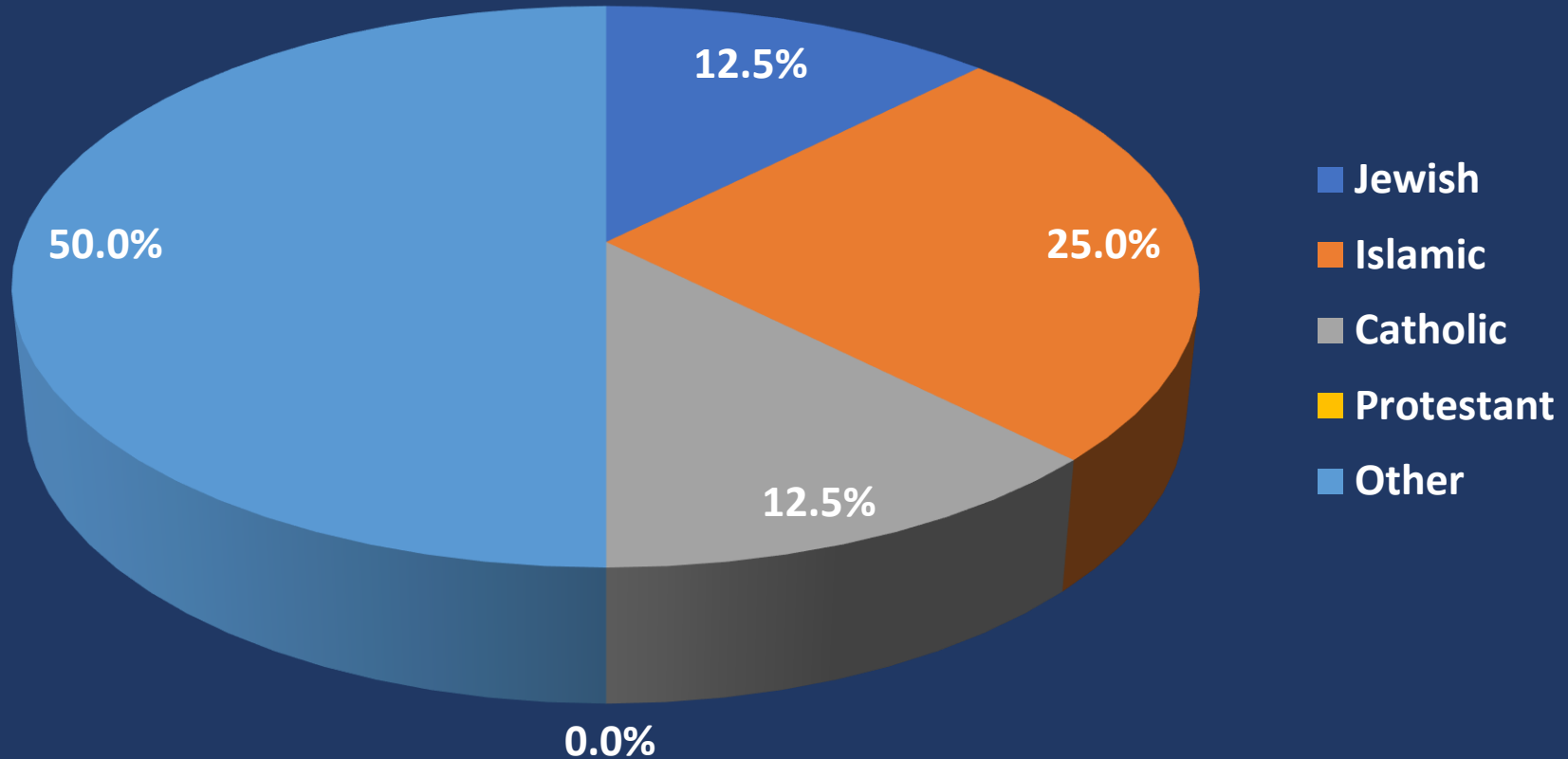
California Hate Crimes 2019

Religion



San Diego Hate Crimes 2019

Religion

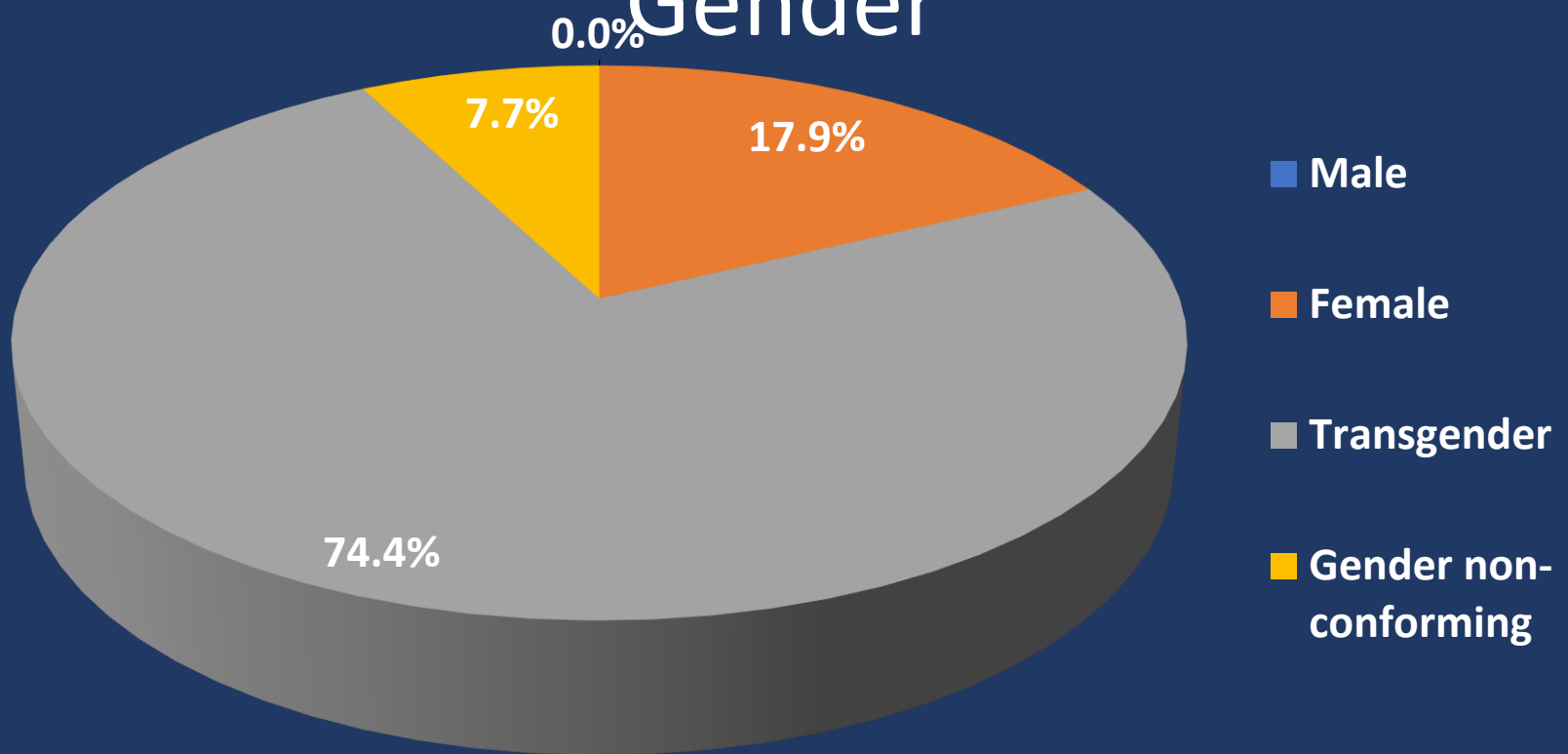


San Diego Religious Based Hate Crimes Examples

- 2019 Escondido/Poway – arson at mosque, shooting at Chabad of Poway
- 2019 La Mesa – defendant threatened to kill Syrian refugees in a mall parking lot and repeatedly said, “Fuck Allah, fuck Muslims, fuck Arabs.”

California Hate Crimes 2019

Gender



Trends - Anti Asian Hate Crimes



Race in America

Hate Crimes Targeting Asian Americans Spiked by 150% in Major US Cities

By Masood Farivar
March 02, 2021 12:39 AM



A demonstrator wearing a face mask and holding a sign takes part in a rally to raise awareness of anti-Asian violence, near Chinatown in Los Angeles on Feb. 20, 2021.

WASHINGTON - Hate-fueled attacks on Asian Americans spiked across major U.S. cities last year — in some cases by triple-digit percentages — even as overall hate crimes declined, newly analyzed police department statistics show.

MORE COVERAGE

Race in America

Hate Crimes Targeting Asian Americans Spiked by 150% in Major US Cities



USA

UN Experts Urge Far-Reaching US Reforms on Police Violence, Systemic Racism



USA

Biden 'Open' to Funding Study About Slavery Reparations



Race in America

Survey: Black Americans Attend Church and Pray More Often



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Race in America

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Trends - Violence Against Black Trans Women

Murders of Transgender People in 2020 Surpasses Total for Last Year In Just Seven Months

By: NCTE



Trends - White Nationalists/Incels



Anders Behring Breivik



Dylann Roof



Robert Bowers



Brenton Tarrant

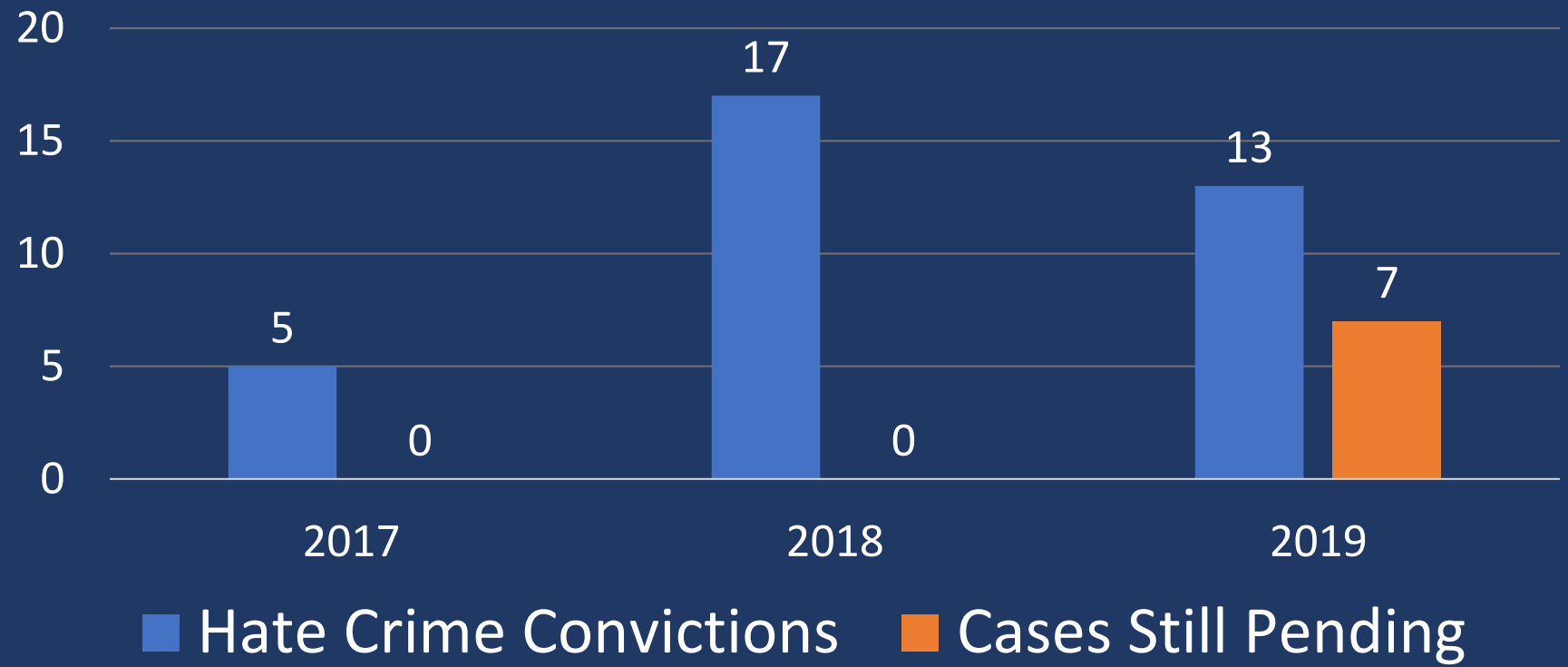


Patrick Crusius

What Can We Do?

- Education, education, education
- Respond swiftly to hate speech
- Encourage victims of hate crimes to report to law enforcement
- Interpreter services for non-English speaking victims of crime
- More anti-bias programs for youth

San Diego District Attorney's Office Combatting Hate



San Diego District Attorney's Office Combatting Hate

- Education – Community, dispatchers, law enforcement, other prosecutors
- Anti-Hate Crime Coalition and Hate Crime Intelligence Committee
- Proposing tougher hate crime legislation/addressing white supremacist groups
- Online reporting tool – sandiegoda.com
- Email reporting tool – hatecrimes@sdcdad.org
- Phone reporting tool – 619-515-8805
- Victim advocates – 619-531-4101




Officer Elections:
statements of interest in
serving as Chair and/or
Vice-Chair
Agenda Item 9

Bylaws



- **March 4th: Members express interest**
 - **Up to 3 minutes**
- March 9th: Info for Consideration
- March 12th: Comm'n receives information
- March 16th: Names submitted (2 each office)
- March 18th: Lists sent to Members
- March 23rd: Election



Resolution proposed by
Member Gillies regarding
January 6, 2021

Agenda Item 10

Adjourn

Next Meeting: Tuesday, March 23, 2021

Thank you for attending.

